

GULF COAST WORKFORCE BOARD

2023 Where-the-jobs-are Occupations^{1,2,3}

PRELIMINARY LIST NOT FOR USE

SOC	Occupation Title	Employment Growth				Annual Openings				Typical Education Needed for Entry into Occupation	Median Hourly Wage 2021
		Annual Averages		Net Change	Percent Change	Due to Exits from Workforce	Due to Transfers between Occupations	Due to New Job Growth	Total Openings		
		2020	2030								
00-0000	Total, All Occupations	3,178,071	3,738,007	559,936	17.6	146,695	229,600	55,994	432,289	-	\$21.32
35-3023	Fast Food and Counter Workers	84,819	110,554	25,735	30.3	9,472	10,327	2,574	22,373	No formal educational credential	\$10.59
41-2031	Retail Salespersons	79,082	88,418	9,336	11.8	4,682	6,918	934	12,534	No formal educational credential	\$13.25
43-9061	Office Clerks, General	71,080	76,042	4,962	7.0	4,014	4,362	496	8,872	High school diploma or equivalent	\$17.10
41-2011	Cashiers	64,879	69,392	4,513	7.0	5,711	6,428	451	12,590	No formal educational credential	\$11.16
43-4051	Customer Service Representatives	59,685	63,668	3,983	6.7	2,899	4,850	398	8,147	High school diploma or equivalent	\$17.48
29-1141	Registered Nurses	57,938	69,574	11,236	19.4	1,696	1,599	1,124	4,419	Bachelor's degree	\$37.96
11-1021	General and Operations Managers	56,142	67,281	11,139	21.6	1,242	3,857	1,214	6,313	Bachelor's degree	\$46.80
53-7065	Stockers and Order Fillers	49,225	59,721	10,496	21.3	3,101	5,313	1,050	9,464	High school diploma or equivalent	\$14.67
53-3032	Heavy and Tractor-Trailer Truck Drivers	47,719	57,614	9,895	20.7	2,157	3,571	990	6,718	Postsecondary nondegree award	\$22.85
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	47,618	56,933	9,315	19.6	2,288	4,548	932	7,768	No formal educational credential	\$14.39
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cle	46,390	51,000	4,610	11.7	3,065	3,442	545	7,052	No formal educational credential	\$12.45
35-3031	Waiters and Waitresses	44,059	59,906	15,847	35.9	3,817	6,207	1,585	11,609	No formal educational credential	\$10.13
43-6014	Secretaries and Administrative Assistants, Except Legal, Me	39,814	39,224	-590	-1.5	2,011	2,207	-59	4,159	High school diploma or equivalent	\$17.91
47-2061	Construction Laborers	37,976	46,524	8,548	22.5	1,249	2,853	855	4,957	No formal educational credential	\$17.54
13-1198	Project Management Specialists and Business Operations Sp	37,433	43,210	5,777	15.4	935	1,977	578	3,490	Bachelor's degree	\$43.09
43-3031	Bookkeeping, Accounting, and Auditing Clerks	35,585	38,089	2,504	7.0	2,159	1,881	250	4,290	Some college, no degree	\$22.17
25-2021	Elementary School Teachers, Except Special Education	33,369	37,222	3,853	11.6	1,083	1,414	385	2,882	Bachelor's degree	\$30.01
13-2011	Accountants and Auditors	32,551	38,223	5,672	17.4	986	2,096	567	3,649	Bachelor's degree	\$38.24
41-4012	Sales Representatives, Wholesale and Manufacturing, Exce	29,238	34,461	5,223	17.9	942	2,152	522	3,616	High school diploma or equivalent	\$29.33
43-1011	First-Line Supervisors of Office and Administrative Support	28,899	30,928	2,029	7.0	1,100	1,828	203	3,141	High school diploma or equivalent	\$28.92
41-1011	First-Line Supervisors of Retail Sales Workers	28,314	30,587	2,273	8.0	1,000	2,040	227	3,308	High school diploma or equivalent	\$20.47
49-9071	Maintenance and Repair Workers, General	27,127	32,325	5,198	19.2	1,046	1,734	520	3,302	High school diploma or equivalent	\$18.09
35-2014	Cooks, Restaurant	26,220	44,637	18,417	70.2	2,085	1,032	1,842	6,959	No formal educational credential	\$13.73
33-9032	Security Guards	25,306	31,866	6,560	25.9	1,514	2,000	656	4,384	High school diploma or equivalent	\$14.11
47-1011	First-Line Supervisors of Construction Trades and Extraction	23,279	28,037	4,758	20.4	726	1,661	476	2,863	High school diploma or equivalent	\$31.97
25-2031	Secondary School Teachers, Except Special and Career/Te	23,050	25,817	2,767	12.0	648	991	277	1,916	Bachelor's degree	\$30.01
15-1256	Software Developers and Software Quality Assurance Ana	23,024	29,407	6,383	27.7	608	1,286	638	2,532	Bachelor's degree	\$49.03
41-3091	Sales Representatives of Services, Except Advertising, Insur	22,966	27,267	4,301	18.7	631	2,208	430	3,269	High school diploma or equivalent	\$28.90
11-9013	Farmers, Ranchers, and Other Agricultural Managers	21,724	22,410	686	3.2	1,361	767	69	2,197	High school diploma or equivalent	\$25.63
37-2012	Maids and Housekeeping Cleaners	21,379	25,254	3,875	18.1	1,584	1,500	388	3,472	No formal educational credential	\$13.02
25-9045	Teaching Assistants, Except Postsecondary	20,841	23,756	2,915	14.0	997	1,042	292	2,331	Some college, no degree	\$11.17
35-1012	First-Line Supervisors of Food Preparation and Serving Wo	20,187	27,567	7,380	36.6	1,065	2,433	738	4,236	High school diploma or equivalent	\$14.56
39-9011	Childcare Workers	19,436	22,807	3,371	17.3	1,421	1,476	337	3,234	High school diploma or equivalent	\$10.94
43-5071	Shipping, Receiving, and Inventory Clerks	19,278	20,830	1,552	8.1	732	1,179	155	2,066	High school diploma or equivalent	\$17.29
11-9021	Construction Managers	19,223	23,445	4,222	22.0	440	1,080	422	1,942	Bachelor's degree	\$47.58
35-2021	Food Preparation Workers	18,939	24,037	5,098	26.9	1,688	1,976	510	4,174	No formal educational credential	\$14.28
37-3011	Landscaping and Groundskeeping Workers	18,732	21,266	2,534	13.5	860	1,715	253	2,828	No formal educational credential	\$14.50
25-3031	Substitute Teachers, Short-Term	18,032	21,366	3,334	18.5	1,175	1,056	333	2,564	Bachelor's degree	\$13.73
51-4121	Welders, Cutters, Solderers, and Brazers	17,979	22,343	4,364	24.3	530	1,590	436	2,556	High school diploma or equivalent	\$23.61
53-7051	Industrial Truck and Tractor Operators	17,958	21,932	3,974	22.1	600	1,531	397	2,528	No formal educational credential	\$17.91
53-3033	Light Truck Drivers	17,836	21,871	4,035	22.6	813	1,346	404	2,563	High school diploma or equivalent	\$18.45
43-4171	Receptionists and Information Clerks	17,424	19,336	1,912	11.0	1,026	1,270	191	2,487	High school diploma or equivalent	\$14.26

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		Annual Averages		Net Change	Percent Change	Due to Exits from Workforce	Due to Transfers between Occupations	Due to New Job Growth	Total Openings		
		2020	2030								
31-1131	Nursing Assistants	17,387	20,010	2,623	15.1	1,197	1,059	262	2,518	Postsecondary nondegree award	\$14.61
31-9092	Medical Assistants	17,241	22,245	5,004	29.0	810	1,475	500	2,785	Postsecondary nondegree award	\$17.67
43-6013	Medical Secretaries and Administrative Assistants	17,165	20,798	3,633	21.2	966	1,060	363	2,389	High school diploma or equivalent	\$17.85
25-2022	Middle School Teachers, Except Special and Career/Technical Education	16,952	18,918	1,966	11.6	550	719	197	1,466	Bachelor's degree	\$30.01
47-2111	Electricians	16,724	21,275	4,551	27.2	552	1,395	455	2,402	High school diploma or equivalent	\$25.10
23-1011	Lawyers	16,105	19,122	3,017	18.7	381	434	302	1,117	Doctoral or professional degree	\$64.10
33-3051	Police and Sheriff's Patrol Officers	15,771	17,675	1,904	12.1	418	849	190	1,457	High school diploma or equivalent	\$29.79
47-2031	Carpenters	15,506	17,737	2,231	14.4	485	1,037	223	1,745	High school diploma or equivalent	\$22.89
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	15,044	15,321	277	1.8	584	1,205	28	1,817	High school diploma or equivalent	\$18.66
51-1011	First-Line Supervisors of Production and Operating Workers	14,811	17,411	2,603	17.6	484	1,084	260	1,828	High school diploma or equivalent	\$34.35
15-1211	Computer Systems Analysts	14,625	16,513	1,718	11.7	302	762	172	1,236	Bachelor's degree	\$49.08
39-5012	Hairdressers, Hairstylists, and Cosmetologists	14,615	17,265	2,650	25.0	871	913	365	2,149	Postsecondary nondegree award	\$12.68
49-9041	Industrial Machinery Mechanics	13,762	18,157	4,395	31.9	491	862	440	1,793	High school diploma or equivalent	\$29.20
41-9022	Real Estate Sales Agents	13,666	15,515	1,849	13.5	607	641	185	1,433	High school diploma or equivalent	\$18.43
29-2061	Licensed Practical and Licensed Vocational Nurses	13,656	15,939	2,283	16.7	499	618	228	1,345	Postsecondary nondegree award	\$24.48
47-2073	Operating Engineers and Other Construction Equipment Operators	12,960	16,713	3,753	28.9	476	1,044	320	1,840	High school diploma or equivalent	\$22.58
49-3023	Automotive Service Technicians and Mechanics	12,941	14,007	1,066	8.2	400	914	107	1,421	Postsecondary nondegree award	\$22.45
53-3058	Passenger Vehicle Drivers, Except Bus Drivers, Transit and Taxicab Drivers	12,932	16,167	3,235	24.9	958	723	324	2,005	No formal educational credential	\$15.42
11-3031	Financial Managers	12,690	16,251	3,561	28.1	296	727	356	1,379	Bachelor's degree	\$73.10
33-3012	Correctional Officers and Jailers	12,640	11,988	-652	-5.2	464	666	-65	1,065	High school diploma or equivalent	\$20.93
53-1047	First-Line Supervisors of Transportation and Material Moving Workers	12,516	14,703	2,187	17.5	497	943	219	1,659	High school diploma or equivalent	\$26.01
15-1232	Computer User Support Specialists	12,474	14,156	1,682	13.5	250	705	168	1,123	Some college, no degree	\$23.26
13-1071	Human Resources Specialists	12,415	14,993	2,578	20.8	371	911	258	1,540	Bachelor's degree	\$29.60
53-3031	Driver/Sales Workers	11,910	16,293	4,383	36.8	578	956	438	1,972	High school diploma or equivalent	\$14.08
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	11,437	13,399	1,962	17.2	310	739	196	1,295	High school diploma or equivalent	\$33.99
47-2141	Painters, Construction and Maintenance	11,144	12,736	1,592	14.3	1,060	662	159	1,182	No formal educational credential	\$17.81
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	10,700	15,456	4,756	44.4	1,128	132	476	2,736	No formal educational credential	\$10.71
17-2051	Civil Engineers	10,538	13,084	2,546	24.2	235	518	255	1,078	Bachelor's degree	\$47.13
35-2011	Cooks, Fast Food	10,525	11,802	1,277	12.1	657	1,018	128	1,741	No formal educational credential	\$10.69
47-2152	Plumbers, Pipefitters, and Steamfitters	10,466	12,820	2,354	22.5	340	837	235	1,412	High school diploma or equivalent	\$27.01
41-3031	Securities, Commodities, and Financial Services Sales Agents	10,274	11,526	1,252	12.2	241	687	125	1,053	Bachelor's degree	\$36.75
11-9141	Property, Real Estate, and Community Association Managers	9,956	11,283	1,327	13.3	403	401	133	937	High school diploma or equivalent	\$29.12
13-1111	Management Analysts	9,697	11,786	2,089	21.5	345	618	209	1,172	Bachelor's degree	\$43.12
43-3021	Billing and Posting Clerks	9,696	10,963	1,267	13.1	424	634	127	1,185	High school diploma or equivalent	\$18.65
41-1012	First-Line Supervisors of Non-Retail Sales Workers	9,552	9,953	401	4.2	282	580	40	902	High school diploma or equivalent	\$36.71
53-7061	Cleaners of Vehicles and Equipment	9,469	11,094	1,625	17.2	503	915	162	1,580	No formal educational credential	\$13.35
23-2011	Paralegals and Legal Assistants	9,453	11,608	2,155	22.8	408	711	216	1,335	Associate's degree	\$28.55
51-4041	Machinists	9,418	11,999	2,581	27.4	358	728	258	1,344	High school diploma or equivalent	\$23.05
13-2098	Financial and Investment Analysts, Financial Risk Specialists, and Financial Compliance Officers	9,370	11,096	1,726	18.4	180	584	173	937	Bachelor's degree	\$37.10
11-9111	Medical and Health Services Managers	9,282	13,369	4,087	44.0	283	575	409	1,267	Bachelor's degree	\$49.93
43-6011	Executive Secretaries and Executive Administrative Assistants	9,276	8,147	-1,129	-12.2	443	486	-113	816	High school diploma or equivalent	\$29.63
41-2021	Counter and Rental Clerks	9,203	10,902	1,699	18.5	450	690	170	1,310	No formal educational credential	\$14.77
29-2052	Pharmacy Technicians	8,778	10,960	2,182	24.9	269	424	218	911	High school diploma or equivalent	\$17.94
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	8,761	10,651	1,890	21.6	249	662	189	1,100	Postsecondary nondegree award	\$23.60
35-3011	Bartenders	8,560	12,177	3,617	42.3	470	1,256	362	2,088	No formal educational credential	\$10.72
43-5061	Production, Planning, and Expediting Clerks	8,496	10,187	1,691	19.9	334	607	169	1,110	High school diploma or equivalent	\$23.12

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		Annual Averages		Net Change	Percent Change	Due to Exits from Workforce	Due to Transfers between Occupations	Due to New Job Growth	Total Openings		
		2020	2030								
13-1161	Market Research Analysts and Marketing Specialists	8,460	11,140	2,680	31.7	232	716	268	1,216	Bachelor's degree	\$30.02
17-2141	Mechanical Engineers	8,080	9,810	1,730	21.4	154	368	173	695	Bachelor's degree	\$60.50
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	8,048	8,417	369	4.6	349	941	37	1,327	No formal educational credential	\$15.60
35-9021	Dishwashers	7,942	10,686	2,744	34.6	700	779	274	1,753	No formal educational credential	\$11.55
25-2011	Preschool Teachers, Except Special Education	7,882	9,896	2,014	25.6	364	519	201	1,084	Associate's degree	\$13.80
11-9198	Personal Service Managers, All Other; Entertainment and Recreation Managers	7,871	9,230	1,359	17.3	198	419	136	753	Bachelor's degree	\$61.85
17-2171	Petroleum Engineers	7,863	9,579	1,716	21.8	169	389	172	730	Bachelor's degree	\$64.91
11-2022	Sales Managers	7,842	9,222	1,380	17.6	170	538	138	846	Bachelor's degree	\$60.66
51-9011	Chemical Equipment Operators and Tenders	7,811	7,739	-72	-0.9	171	603	-7	767	High school diploma or equivalent	\$37.85
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Sales Support	7,716	9,045	1,324	17.2	248	566	132	946	Bachelor's degree	\$39.81
51-9198	Helpers--Production Workers	7,686	8,554	868	10.0	379	760	77	1,216	High school diploma or equivalent	\$14.41
29-2098	Medical Dosimetrists, Medical Records Specialists, and Health Information Management Specialists	7,545	8,956	1,411	18.7	225	355	141	721	Postsecondary nondegree award	\$21.33
31-9091	Dental Assistants	7,156	9,242	2,086	29.2	373	576	209	1,158	Postsecondary nondegree award	\$17.95
41-3021	Insurance Sales Agents	7,007	7,789	782	11.2	246	414	78	738	High school diploma or equivalent	\$23.07
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	6,776	7,905	1,129	16.7	208	458	113	779	High school diploma or equivalent	\$23.86
53-7064	Packers and Packagers, Hand	6,564	7,754	1,190	18.1	394	560	69	1,023	No formal educational credential	\$11.69
13-1151	Training and Development Specialists	6,439	7,801	1,362	21.1	215	436	136	787	Bachelor's degree	\$30.14
21-1012	Educational, Guidance, and Career Counselors and Advisors	6,079	7,086	1,007	16.5	214	390	101	705	Master's degree	\$29.56
11-9051	Food Service Managers	5,997	7,762	1,765	29.4	210	550	176	936	High school diploma or equivalent	\$29.06
41-2022	Parts Salespersons	5,965	7,051	1,086	18.2	274	498	109	881	No formal educational credential	\$14.26
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	5,882	8,362	2,480	42.2	844	802	248	1,894	No formal educational credential	\$10.66
35-2012	Cooks, Institution and Cafeteria	5,844	6,678	834	14.3	368	536	83	987	No formal educational credential	\$13.63
47-5071	Roustabouts, Oil and Gas	5,578	7,116	1,538	27.6	130	615	154	899	No formal educational credential	\$21.94
39-9032	Recreation Workers	5,447	6,846	1,399	25.7	360	584	140	1,084	High school diploma or equivalent	\$13.57
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	5,299	7,125	1,826	34.5	171	420	183	788	High school diploma or equivalent	\$27.77
39-9031	Exercise Trainers and Group Fitness Instructors	5,238	7,519	2,281	43.5	171	606	228	1,208	High school diploma or equivalent	\$18.57
41-9099	Sales and Related Workers, All Other	4,972	5,827	855	17.2	246	442	86	774	High school diploma or equivalent	\$14.22
39-2021	Animal Caretakers	4,811	7,026	2,215	46.0	380	511	222	1,093	High school diploma or equivalent	\$12.50
49-9098	Helpers--Installation, Maintenance, and Repair Workers	4,695	5,724	1,029	21.9	224	442	103	764	High school diploma or equivalent	\$16.29
25-3097	Tutors and Teachers and Instructors, All Other	4,545	5,791	1,246	27.4	308	277	125	710	Bachelor's degree	\$15.68
47-5013	Service Unit Operators, Oil and Gas	4,496	5,405	909	20.2	101	480	91	672	No formal educational credential	\$22.74
43-4081	Hotel, Motel, and Resort Desk Clerks	4,432	5,674	1,242	28.0	293	536	124	953	High school diploma or equivalent	\$12.52
51-3011	Bakers	4,220	5,513	1,293	30.6	271	364	129	764	No formal educational credential	\$13.05
27-2022	Coaches and Scouts	3,817	5,678	1,861	48.8	270	382	186	838	Bachelor's degree	\$19.02
33-9098	School Bus Monitors and Protective Service Workers, All Other	2,711	3,072	361	13.3	398	321	36	755	High school diploma or equivalent	\$13.68
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Services	2,202	2,796	594	27.0	344	277	59	680	No formal educational credential	\$10.87

Notes

1. Where-the-jobs-are includes occupations with the largest number of employment opportunities for Gulf Coast residents based on total employment in 2020 irrespective of wages, educational requirements, or projected growth.
2. Occupations shown are limited to those with projected total annual job openings of 667 or more per year (the average number of openings across all occupations in the region over period of 2020-2030). Note that the majority of openings are likely to be the result of workers switching to new careers (transfers) thereby creating vacancies rather than openings due to retirements (exits) or new jobs created.
3. All data provided by Texas Workforce Commission - LMCI.

Authorized for use by the Gulf Coast Workforce Board: **TBD**